

Contracts and Salaries

Because recruiting and retaining talented employees is critical to our success, The Odyssey School is committed to paying its employees equitable wages that reflect the requirements and responsibilities of their positions and are comparable to the pay received by similarly situated employees in other organizations in the area.

The Odyssey School periodically reviews its salary program and restructures it as necessary. Compensation for every position is determined by several factors, including job analysis and evaluation, the essential duties and responsibilities of the job, and salary survey data on pay practices of other employers.

Salaries for new and continuing staff are determined by the Executive Director, within a given range determined by both the salary administration program and the budget for the following year, after consideration of the staff member's applicable experience and qualifications. We provide stipends to compensate for teachers who participate on leadership teams.

In an effort to stay competitive with salaries, The Odyssey School uses Denver Public Schools salary schedule as a guide for salary raises. We are typically a year behind due to the timing of their negotiations.

Link to DPS salary schedule: http://hr.dpsk12.org/dcta_salary_schedule